

Evergent Technologies, Inc.
Corporate Responsibility and Sustainability Policy
Last Updated: June 13, 2024

At Evergent Technologies, Inc., we believe that our software products and services have the potential to make a positive impact on people's lives around the world. We are committed to creating value through our business operations and to promoting sustainable and responsible practices across our supply chain. We strive to bridge the gap between cultures, countries, and continents by conducting our business in a way that respects the environment, cultures, and communities where we operate. Our activities and services are conducted in compliance with high legal and ethical standards, and we hold ourselves and our partners accountable for upholding these standards. We encourage all our employees, suppliers, and partners to align with our Corporate Responsibility and Sustainability Policy and to work towards creating a better future for all, and we prefer suppliers and partners who take sustainability seriously.

ENVIRONMENTAL

Evergent's cloud and related services are produced in a highly sustainable manner and allow individuals across the globe to communicate and enjoy entertainment from the comfort of their home, thereby producing minimal carbon emissions. We strive to minimize our carbon footprint through the use of energy-efficient servers and by hosting our software in the cloud, which reduces the need for separate physical infrastructure. Additionally, we make efforts to reduce waste and the emissions related to our business travel. We encourage sustainable business travel practices in our operations, including by using fuel-efficient, low-emission, and economical transportation where feasible, combining multiple tasks into one trip, teleconferencing, videoconferencing and using web-based communications tools. Evergent seeks to work with suppliers and partners to ensure that their use of resources is sustainable, and we favor suppliers and partners who also strive to reduce their environmental impact, reduce their use of energy in the operation of their business, use only legally sourced raw materials in their operations, and comply with all applicable federal, state and local laws, regulations and permits.

SOCIAL

Evergent supports basic universal human rights and the fair, ethical treatment of individuals. In particular, we seek to bridge the gap between global cultures and we support and respect the protection of internationally proclaimed human rights; we uphold the freedom of association; we uphold the elimination of forced and compulsory labor and require the same from our business partners; and we support the abolition of child labor. We employ a diverse workforce and provide critical jobs that economically support the communities in which we operate, and our employment decisions are made without regard to age, race, color, religion, gender, pregnancy, sexual orientation, national origin, or disability, as well as other classifications protected by federal, state, or local laws. All our suppliers are expected to: safeguard their employees from exposure to toxic materials and injury; provide safe working conditions; conduct their business with an emphasis on reducing industrial accidents; and comply with all applicable local laws and regulations. Additionally, Evergent is proud to donate a significant portion of its equity and annual profits to charities positively impacting the communities in which we operate.

Evergent strictly prohibits all forms of bribery and corruption and will take all necessary steps to ensure that such conduct does not occur in our business activities. We work against corruption in all forms, including extortion and bribery by complying with our anti-corruption policy and our code of conduct. We follow all applicable national, state, local laws and regulations and require companies that we work with to do the same.

Governance.

As part of our commitment to being a responsible and optimistic corporate citizen, Evergent is dedicated to upholding high standards of ethical behavior, social responsibility, and environmental sustainability. We believe that good governance is essential to achieving these goals, and we are committed to promoting integrity, compliance, and risk management across the organization. We strive to foster a culture of continuous improvement and innovation that supports our sustainability objectives, and we are committed

to building a sustainable and successful business that contributes positively to society and the environment. As part of these efforts, we conduct regular training on this and related policies, and compliance and sustainability in general. We engage employees in sustainability efforts at Evergent in a variety of ways, and we encourage them to always acknowledge current reality and immediately report any concerns.

Thank you for your time and attention to this policy and your environmental, social, and governmental sustainability efforts. If you have any questions about this policy, please reach out to compliance@evergent.com